



Our History

2022 marks the BPSU's 70th Anniversary. To celebrate our proud history, the following articles highlight the hard work, dedication and achievements collectively accomplished since the formation of the Bermuda Public Services Union.

***“Onward
and Upward
together”***



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1960s—1970s see article 1

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Special points of interest

- photos and images that reflect our history
- Special thanks to all contributors

2020 and beyond



The over-arching pledge and the four (4) pillars form the integral elements of the new UN and ILO's 2030 Agenda for Sustainable Development. The international policymakers/partners view Decent Work as an urgent mandate. The world's global financial and economic crisis in 2008, instilled hardships and the effects are still being felt in third world countries.

The UN, ILO and our global affiliates (PSI, UNI and CCL) have pledged to support the doctrine of Decent Work and to embrace the four (4) pillars of the Decent Work Agenda including:

- ⇒ employment creation
- ⇒ social protection
- ⇒ rights at work
- ⇒ social dialogue

The Greek philosopher Homer stated, *"I know not what the future holds, but I know who holds the future."*



The UN's mission focuses on **fair income for workers**.



The New Epoch

The BPSU embraces the United Nation ('UN') and ILO Pledge for the Future of Decent Work by 2030.

The UN believes that the delivery of quality jobs along with social protection and respect for people's rights to meaningful work must be achievable, sustainable, inclusive of economic growth and eliminate poverty.

The UN's mission further focuses on fair income for workers, security in the workplace and social protection for families, better prospects for personal development and social integration, freedom for people to express their concerns, organize and participate in the decisions that affect their lives and equality of opportunity and treatment for all women and men.

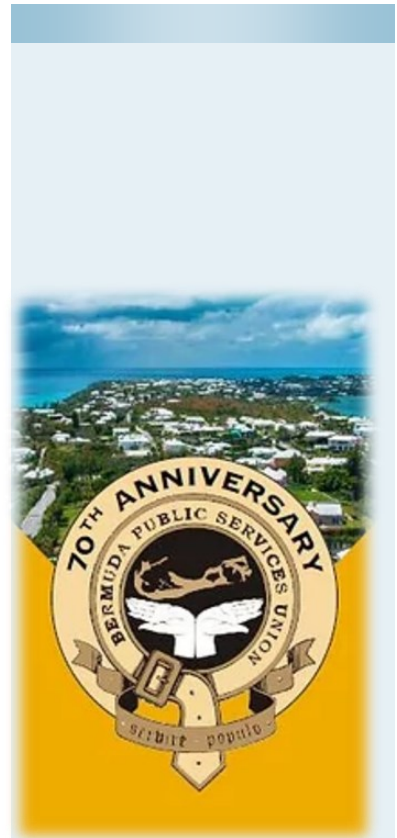
Accordingly, the UN's and ILO's mission directly impacts the continued work and mission of the BPSU.

Concurrently, Bermuda has a diverse work-force:

"The Changing Nature of Employment Relationship becomes the focal point" to propel workers to:

- ⇒ Improve Workers' Competencies.
- ⇒ Promote Team Effort for a profitable business and increased wages.
- ⇒ Embrace the Sustainability of workers' rights in An Ever-Changing Global Landscape;
- ⇒ Recognize that Re-employment and Re-deployment is a fact of life.
- ⇒ Recognize that Work Knowledge and Skillset Shortages are occurring.
- ⇒ Continue the campaign to minimize bullying, harassment and incivility in the workplace and in Bermuda.

The BPSU continues its dedicated work against gender-based violence, through the work of Sis. Linda Bogle-Mienzer our Labour Relations Organizer and in-house Rapid Response Liaison Officer for bullying, harassment, discrimination, and incivility in the workplace.



70 years of respecting the rights of people to work, grow and be treated fairly.

Bermuda Public Services Union

"ONWARD AND UPWARD TOGETHER"